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Collaboration 5

**Identify the IT System**

IT System used in this article is monitoring software such as Screen Monitoring software, Keystroke Monitoring software or Time monitoring software.

**How will the IT System affect the stakeholders?**

Monitoring software will affect the stakeholders in several ways. The usage of the software will make it easier for employers to monitor their employees to see if they are working proficiently. For example, the screen monitoring software will allow employers to know what kind of data or files are stored in the employees’ hard disk or to see what the employees have on their screen. Furthermore, keystroke monitoring software will let employers know employees’ Internet usage such as e-mail and web surfing. Time monitoring software will also allow employers to see if their employees keep track of their time by knowing how much time they have spent away from computer. This will eventually make easier for employers to control their employees with their work. This software would also encourage and stimulate employees to work harder.

**Identify the issues in the article**

Issues is in this article are Surveillance and Privacy.

**How are the stakeholders affected?**

The stakeholders are affected with their Business & Employment. Since surveillance could become too extreme, it has worries that it will deprive employees’ privacy. However, it also has advantage that employers could know who are working efficiently or not.

**If there are issues choose one that you can solve.**

Union contracts will be an effective solution since this contract allows for both employers and employees to agree on certain amount of surveillance to be carried out. Also, laws for privacy of employees are getting legislated. This will not only let employers and employees to work mutually but also reduce the deprivation of privacy of employees.

Supporting article:

<http://www.visaliatimesdelta.com/article/20121008/ROI/121008010/Know-your-workplace-rights-What-laws-protect-employee-privacy-?odyssey=nav%7Chead>

<http://www.aclu.org/blog/technology-and-liberty/california-social-media-privacy-laws-give-students-employees-online>